

SABAL Nepal
SANKALP Project
Job Description

Title of the Post	Community Health Mobilizer (CHM)
Location of the Post	Saptari (Tilathi, Trihut, Bishnupur, Chhinamasta Rajgadh Rural Municipality and Hanumannagar Municipality)
Line manager/Supervisor	District Project Coordinator

Summary of Job:

The Community Health Mobilizer must be from targeted Municipality of Project area. Under the guidance of District Project Coordinator (DPC), he/she will work closely with Municipalities, HFOMCs, FCHVs/Health Mothers Groups, Schools, and other community level active groups. He/she must be aware of local health system and basic health services. He/she is expected to have the basic knowledge about NTDs, MNH, WASH & Disability Inclusive Development. He/she needs commitment and aptitudes to community empowerment and their mobilization, and group facilitation. Each CHM will implement project activities at household level, community level & ward level ensuring effective coordination with ward and municipality offices and collaborate with other stakeholders working in the municipality. He/she will be responsible for working in the identified left behind communities across the municipalities

Community Health Mobilizer (CHM):

- Working together with existing community health structures like FCHVs, Mother Groups, schools (public/private/Madrasha), local clubs, forest user groups, disability working groups, Self-Help groups etc. in the assigned municipalities.
- Implementation of project activities and plan at the assigned communities/project areas
- Work in close coordination with the peripheral health facilities, ward offices, municipalities and relevant local stakeholders
- Ability to map left-behind communities, program planning and document changes before and after the intervention.
- Follow-up of the community actions and report to district project coordinator
- Empower local community groups like self-help groups, Health mother's groups, forest user groups, water user groups, micro-credit groups, cooperative, youth groups/volunteers and other

active groups by using proven techniques and tools or own innovative ideas for healthy living, disease prevention and health promotion

- Sensitize and mobilize local leaders, political leaders, religious leaders, (Priest, Maulana, & Pastures) traditional healers, traditional practitioners (Jhole doctors etc.) male groups mothers groups, adolescents' groups.
- Sensitize and mobilize selected local pharmacies, private clinics, community hospitals, school students & teachers (both public & private)
- Timely collection and reporting of project related data and information contribute to progress updates and periodic progress reporting.
- Support in sensitization and mobilization of HFOMC members to promote quality of health service delivery from health facilities and Primary Health Care Outreach Clinics (PHC-ORCs)
- Conduct School Health program mainly awareness raising and screening of NTDs and MNH messaging and promoting sanitation and hygiene at school & communities
- Support and facilitate project related orientation, capacity building and relevant meetings at community and Palika level
- Support in identification of needs and gaps in health facility and advocate and link to ensure timely supply of logistic materials and proper inventory recording
- Empower and mobilize Health Mother's Groups by applying the SATH, and HFOMCs strengthening in the targeted communities and Health Facilities in close coordination with DPC.
- Promote health-seeking behavior and giving up harmful practices by using the IEC/BCC materials in the community that include posters, Flex, wall painting, video clips, street drama, FM jingle etc.
- Actively participate in MNH, NTD, WASH and disability related forum at Municipality levels, ward levels and engage community in different day celebration and stigma reduction activities.
- Household visit to NTD affected, persons with disabilities and pregnant and recently delivered mothers with FCHVs and health workers for counseling, self-care, health promotion, disease prevention, awareness on social security and referral to health care and social security as needed
- Support in process facilitation and linkages to the beneficiaries for health services and social security rights and provisions
- Prepare monthly and quarterly work plan under the guidance of District Project Coordinator.
- Regular documentation of good practices, case stories, success stories from the community Health Facility including action oriented good quality photographs (before & after)

Qualifications and Experience:

- 2-3 years of working experience in a similar role

- Good verbal and written communication skill in Nepali & local language
- Working experience with municipal level health system, health facilities and community empowerment,
- Experience in facilitating community level awareness program with good communication skills.
- Basic skill of using computer applications (MS-OFFICE Package.) with ability to produce reports

Other requirements:

Safeguarding:

We respect and follow the safeguarding policy every time. The post holder will have contact with children and/or young peoples, vulnerable communities and stakeholders either frequently or intensively in the program area because they work for country programs; or are visiting country programs; or because they are responsible for implementing policy and the police checking/vetting process staff.

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modeling SABAL Nepal values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages others to do the same.
- Widely shares their personal vision for SABAL Nepal, engages and motivates others.
- Future orientated, thinks strategically.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, communities and external partners and supporters.
- Values diversity sees it as a source of competitive strength.
- Flexible, receptive, adaptive, good listener, easy to talk to.

Additional responsibilities:

- The job responsibilities as explained above are not exhaustive and the position holder may be required to carry out additional duties within reasonableness of their level of skills and experiences for good will of organization.
- Adopt and demonstrate **“Do No Harm”** Policy in each and every step of your assignments.

Signature of Employee:

Date: